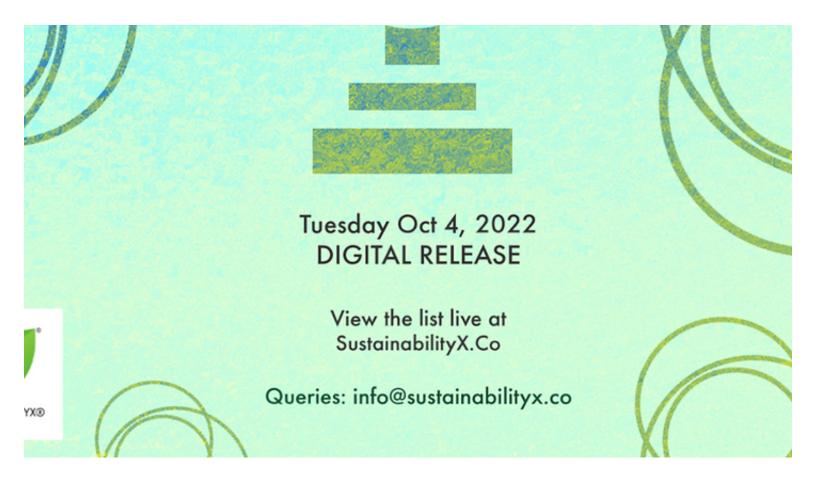
THE SUSTAINABILITYX® MAGAZINE GLOBAL 50 WOMEN IN SUSTAINABILITY AWARDS 2022

An inaugural annual list celebrating the powerful work of women in sustainability leadership around the world.

Sponsored by Belnor Engineering Inc.





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The Sustainability X^{\otimes} Magazine is proud to announce the release of The Sustainability X^{\otimes} Magazine's inaugural Global 50 Women In Sustainability Awards^{**} 2022.



The non-profit digital magazine's Global 50 Women In Sustainability Awards™ high-level, invite-only program graciously sponsored by the award-winning Canadian construction and engineering firm Belnor Engineering Inc., recognizes achievements of the world's

powerful, groundbreaking female sustainability leaders who're bridging the gender gap by breaking barriers, shattering traditional stereotypes, and taking the world of sustainability by storm. This campaign is in line with the magazine's third pillar of sustainability upon which SustainabilityX® is based: social inclusion, which involves marginalized populations and vulnerable communities such as women, persons with disabilities,

unemployed youth, LGBTQ+, the elderly, and BIPOC minorities.

"As both a female and one of Canada's Top 30 Under 30 In Sustainability Leadership myself, I know how important this is," says Supriya Verma, founder of The SustainabilityX® Magazine. "The number of women in positions of leadership – from business to politics – are relatively few. With society plagued by the triple crises of COVID, climate, conflict, and their deadly consequences, how can the world advance and achieve the United Nations' Sustainable Development Goals without having women in decision-making positions at major organizations, political parties, and academic institutions?"

According to the World Bank, social inclusion is the right thing to do, and it also makes good economic sense. Left unaddressed, the exclusion of disadvantaged groups can be costly on many fronts. Social inclusion also means embracing diversity – and that includes gender. According to the World Economic Forum's Global Gender Gap Report 2021, another generation of women will have to wait for gender parity. As the impact of the COVID-19 pandemic continues to be felt, closing the global gender gap has increased by a generation from 99.5 years to 135.6 years.

Climate and gender are tightly linked since women are more likely to experience inequalities at the hands of a dangerously warming planet, making an already-vulnerable group more vulnerable. Supporting female sustainability leaders and influencers across various industries is key to accelerating the development of solutions to most pressing global challenges of our time, including the achievement of the United Nations' Global Sustainable Development Goals by 2030.

Since inaugural awardees are based all over the world in different time zones and given the multiple ongoing international health emergencies, the list will be released digitally with no physical awards ceremony this time around. The SustainabilityX® Magazine's inaugural Global 50 Women In Sustainability Awards officially announced digitally today on Oct 4th, 2022 brings together female sustainability leaders to celebrate, inspire, and drive change.

In The SustainabilityX® Magazine's quest to 'redefine power', this is the first international power-list bringing together women around the world involved in sustainability celebrating the power of their work – not their position. This list brings together a diverse group of accomplished women across business, entertainment, academia, law, politics, and beyond ranging from some of the world's leading companies, to independent unsung heroes with one thing in common: using their power with purpose –the power to create change and influence lives to make the world a better place. After all, that's what sustainability is all about. The meaning, or 'the power' of one's work matters, not one's position in a corporate hierarchy, particularly during this crucial era.

"The world is at a tipping point," says Verma. "Growing geopolitical tensions and the concurrent pandemic have exposed the vulnerabilities of our world's socioeconomic systems favouring capitalism over environmental sustainability and social inclusion. We need responsible leadership and accountability now to

power the sustainability transition away from a linear economy that prioritizes capitalism and exclusion towards a regenerative, inclusive circular economy that prioritizes environmental and social justice, enabling the environment, economy, and society to thrive – which is exactly what are mission at The SustainabilityX® Magazine has always been about since it's founding 6 years ago."

Put your hands together for this year's trailblazing Global 50 Women In Sustainability™:

1. Helle Bank Jorgensen, Founder & CEO, Competent Boards, United States



"Women's leadership in today's society is everything. Not just because 50% of humans on this planet are women, but because women has shown how to preserve the values society is built on, while creating value for their family and society. Many women are natural stewards of the future." - Helle Bank Jorgensen, Founder & CEO, Competent Boards

Helle Bank Jorgensen is the CEO and founder of <u>Competent Boards*</u>, offering online climate and ESG programs that draw on the experience of more than 180 renowned board members, business leaders, and investors. Hundreds of directors and senior executives have enrolled in these programs to transform their careers and companies.

In addition to her extraordinary work at Competent Boards, Helle serves at the Nasdaq Center for Board Excellence's Sustainability & ESG Insights Council and at the World Economic Forum (WEF) Expert Network for Corporate Governance, Leadership, and Emerging Multinationals. Her Amazon bestseller, <u>Stewards of the Future: A Guide for Competent Boards**</u>, was published in 2022. The book gives invaluable guidance on what boards must do, if the businesses they guide are to respond successfully to today's enormous economic, environmental, and social challenges.



She is an internationally recognized expert on sustainable business practices, with a 30-year record of turning environmental, social, and governance (ESG) risks into innovative and profitable business opportunities. She created the world's first "green account" and the first integrated annual report that combines ESG with financial performance. Helle trained as a business lawyer and state-authorized public accountant (CPA) in Denmark, and holds a master's degree in business administration and auditing. She is a former PwC audit and advisory partner in Denmark and the United States, where she led the firm's sustainability and climate practices.

In 2020 she was awarded the Global Impact Award and named one of "5 people in ESG to look out for".

*Competent Boards offers world-class ESG and climate certificate and designation training for board directors and senior leaders around the world. The programs are built on the knowledge and expertise of 180-plus world-renowned experts that enable participants to gain the mindset and confidence to adapt and transition to the new global business reality, including the transition to a low-carbon economy. The Good Governance Academy has endorsed the courses, and the exceptional value of the programs is reflected in the many testimonials from Alumni. Learn more.

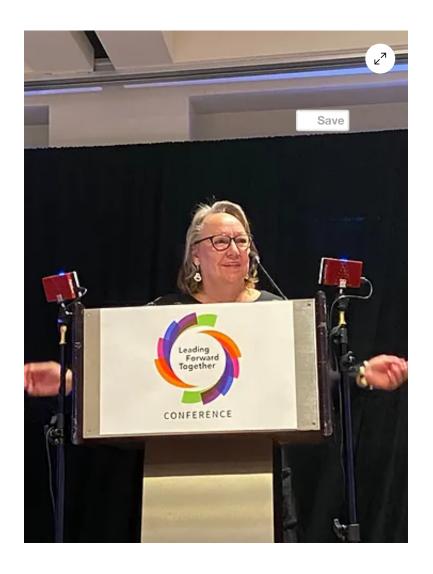
**Stewards of the Future: A Guide for Competent Boards demonstrates that for long-term profits and sustainability, boards must have the insight to ask the right questions on a wide range of complex environmental, social and governance (ESG) issues, including climate change, corruption, cybersecurity, human trafficking, supply-chain resilience and diversity, equity and inclusion (DEI). This book is a must-have guide for board members and senior executives, showing how they can build thriving, future-fit organizations. Learn more.

2. Sheila Watt-Cloutier, Author, Speaker & Activist, Canada



"Women in leadership during these precarious times is imperative for changing the narrative around these important issues that affect us on the ground which helps to humanize the issues. When women lead, they change the stories from only politics, science and economics to relatable stories of health and well being, families and communities." - Sheila Watt-Cloutier, Author, Speaker & Activist

Sheila Watt-Cloutier was born in Kuujjuaq, Nunavik (northern Quebec), and was raised traditionally in her early years before attending school in southern Canada and in Churchill, Manitoba. She is the past Chair of Inuit Circumpolar Council (ICC), the organization that represents internationally the 155,000 Inuit of Canada, Greenland, Alaska, and Chukotka in the Far East of the Federation of Russia.

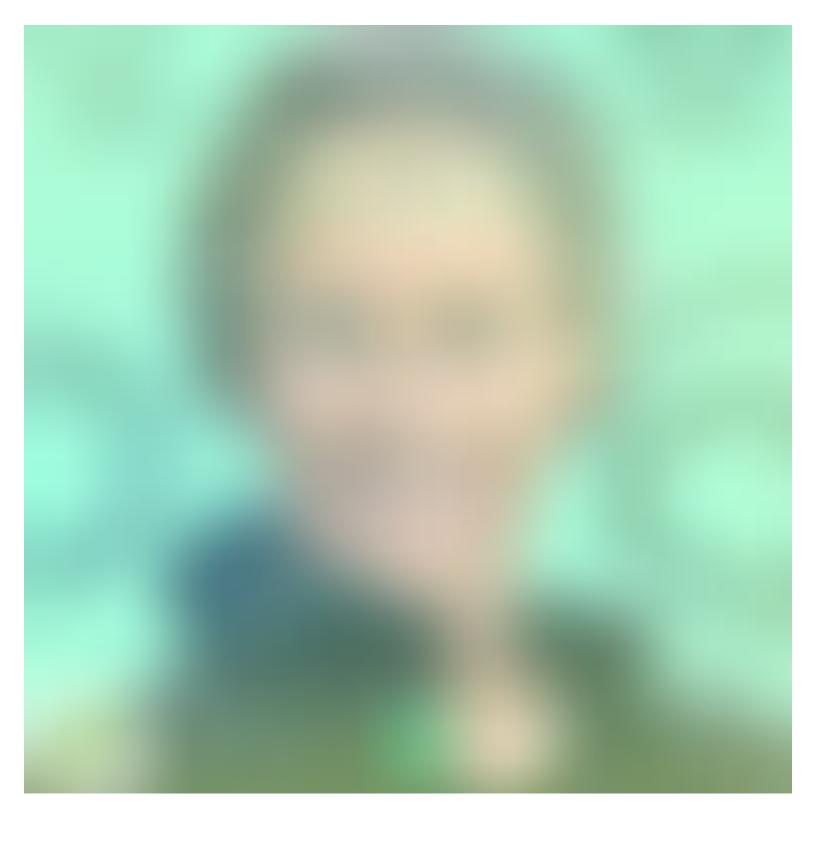


Ms. Watt-Cloutier was an elected political spokesperson for Inuit for over a decade. From 1995 to 1998, she was Corporate Secretary of Makivik Corporation, set-up under the 1975 James Bay and Northern Quebec Land Claims Agreement. Defending the rights of Inuit has been at the forefront of Ms. Watt-Cloutier's mandate since her election as President of ICC Canada in 1995 and re-election in 1998. Ms. Watt-Cloutier was instrumental as a spokesperson for a coalition of northern Indigenous Peoples in the global negotiations that led to the 2001 Stockholm Convention banning the generation and use of persistent organic pollutants (POPs) that contaminate the arctic food web. In 2002, Ms. Watt-Cloutier was elected international Chair of ICC. She contributed markedly to ICC Canada's Institution-Building for Northern Russian Indigenous Peoples' Project, which focused on economic development and training in remote northern communities.

On behalf of ICC Canada, Ms. Watt-Cloutier received the inaugural Global Environment Award from the World Association of Non-Governmental Organizations in recognition for her POPs work. She is the recipient of the 2004 Aboriginal Achievement Award for Environment. In 2005, she was honored with the United Nations Champion of the Earth Award and the Sophie prize in Norway. Later in the year, she was presented with the inaugural Northern Medal by the outgoing Governor General of Canada, Adrienne Clarkson.

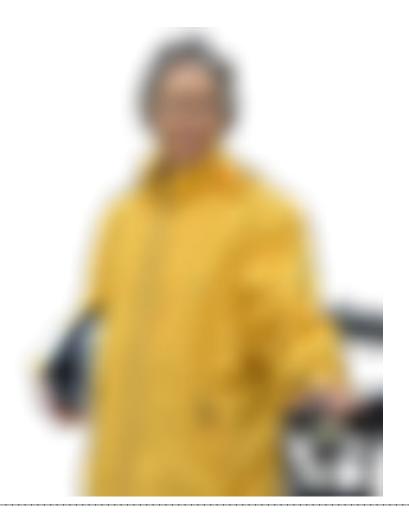
In addition to receiving multiple global awards, Sheila was made an Officer in the Order of Canada in December 2006, and has since been recognized with honourary doctorates from over a dozen universities. In November 2015, she was one of four Laureates awarded the 'Right Livelihood Award' considered the Alternate Nobel Peace Prize which was presented in the Parliament of Sweden. In 2017 she received the Climate Change Award from the Prince Albert of Monaco Foundation.

3. Dianne Saxe, Ph.D. in Law, GCB.D, Deputy Leader Of The Green Party Of Ontario, Canada



"Women's leadership is essential because women are more likely to take these crises seriously and to collaborate with others to find solutions." - Dianne Saxe, Deputy Leader, Green Party of Ontario

Dianne is an internationally recognized Canadian lawyer rated among the top 25 environmental lawyers in the world, Environmental Commissioner of Ontario, Canada from 2015 to 2019, current Deputy Leader of the Green Party of Ontario serving with Abhijeet Manay, and a former Green Party of Ontario candidate who ran for the 2022 election in the downtown Toronto riding of University-Rosedale. Currently, she is <u>running for Toronto City Council</u>.



As one of the world's leading environmental lawyers that has been recognized provincially and globally for her work, Dianne currently practices law through her firm, SaxeFaxts, focusing on the climate crisis, and serves as the Chair of Toronto City Council's climate advisory committee. As the Province of Ontario's environmental watchdog, Dr. Saxe was the guardian of the Ontario Environmental Bill of Rights, delivering 17 reports on the environment, energy, and climate. The Ford government passed special legislation to abolish her position after she criticized its destructive climate policies. As a practicing lawyer, she represented community groups protesting acid mine drainage and logging of old-growth forests, obtaining \$115 million for municipalities in a bitterly contested arbitration over the Blue Box program.

4. Rachel Hodgdon, President & CEO, International WELL Building Institute (IWBI), United States